



## MINUTES FOR A MEETING OF THE BOARD OF DIRECTORS OF SCHOOLS IN ACTION

### REGULAR MEETING

11.18.23  
10:00 am

#### Meeting Location:

Arts in Action Community Middle School  
745 South Kern Ave, Los Angeles, CA 90022

#### Ability To Attend Remotely From:

Arts in Action Community Charter School  
5115 Via Corona Street, Los Angeles, CA 90022

#### [Join Zoom Meeting](#)

ID: 83243433291

Passcode: 613246

#### In Person Attendance:

Rachel Gibbs  
Raul Alarcon  
Ronae Harrison

#### Virtual Attendees:

Deborah Bronner  
Catherine Belcher

The meeting was called to order at 10:02 AM by Ronae Harrison.

### OPEN SESSION

#### 1) Public Comment.

- None

#### 2) Announcements from Board Members or Board Committees.

- None

#### 3) Minutes from Past Meetings. The minutes from the 10.21.23 Board Meeting were reviewed and considered for adoption by the school board.

- Ronae made a motion to accept the minutes from the October 21st meeting, Rachel Gibbs seconded.
  - Vote by roll call. 5 ayes and 0 naves.
- 4) First Interim Financials.** The Executive Director and Rebecca Heirency with Charter Impact presented the first interim financial reports for review and consideration by the school board.
- Ronae Harrison made a motion to accept the first interim financial reports as presented, Raul Alarcon seconded.
  - Vote by roll call. 5 ayes and 0 naves.
- 5) Staff Handbook.** The Executive Director presented a draft revision to add information about Reproductive Loss Leave for review and consideration by the school board.
- Ronae Harrison made a motion to accept the changes in the Staff Handbook, Deborah Bronner seconded.
  - Vote by roll call. 5 ayes and 0 naves.
- 6) Consideration of the January 2024-December 2024 Health Care Packages, Rates, and Open Enrollment Timeline.** The Executive Director presented a healthcare proposal on the packages and rates for employees for the upcoming year for review and consideration by the school board.
- Ronae Harrison made a motion to grant the authority to increase contribution rates overall by 10-20% for individuals, and higher percentages for families and dependents, but not to exceed 10-30% or a cap, as long as we are providing a free option with the goal of saving \$100,000. Raul seconded.
  - Vote by roll call. 5 ayes and 0 naves.
- 7) Administrators' Report and Action Items.** The Executive Director presented schoolwide and state benchmark assessment results and proposed next steps (i-Ready, CAASPP, ELPAC) both overall and for significant subgroups, parent, staff, and student survey results and proposed next steps, updates and next steps on current and prospective grants, anti-bias and social justice initiatives, election voting location updates, programmatic, committee, and department updates and next steps, recruitment, enrollment, and attendance updates, audit updates (inclusive of CalSTRS audit, State Nutrition Program audit, Administrative Review Meal Program audit, E-Rate Program Audit for Achievement audit, and independent fiscal audit), meal program updates and next steps, Local Control and Accountability Plan updates and proposed next steps, School Site Council updates, English Language Advisory Committee updates, United Parent Committee updates, staffing updates, community engagement updates and next steps, and parent engagement updates and next steps for review and consideration by the school board.
- Ronae Harrison made a motion to accept the Administrators' Report, Raul Alarcon seconded.
  - Vote by roll call. 5 ayes and 0 naves.

## CLOSED SESSION

1. Conference with Real Property Negotiator

Property: 5136 and 5140 Via Corona  
 Agency negotiator: Kalin Balcomb  
 Under negotiation: Rent and other terms.

## OPEN SESSION

- 8) Report from Closed Session.**
  - Nothing to report.

## 9) Adjournment.

Requests for disability-related modifications or accommodations shall be made 24 hours prior to the meeting to the schools' main offices or by calling (323) 266-4371. Individuals wishing to speak at a Board meeting must sign up at the meeting. There will be no sign-ups in advance of the meeting. Speakers must sign up prior to the item being acted upon by the Board. Speakers should plan to arrive early as items with no speakers may be acted on at the beginning of the meeting. Materials related to an item on this Board agenda can be requested and made available for public inspection at the main office of Schools in Action, which is also the main office of Arts in Action Community Charter Schools or by contacting Jessica Benitez at [jessicab@artsinactioncharter.org](mailto:jessicab@artsinactioncharter.org).